October 23, 2022

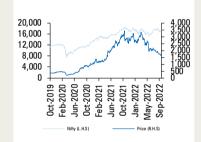
CI direc

Mastek[®]

Particulars	
Particulars	Amount
Market Capitalization (₹ Crore)	4,753.5
Total Debt (₹ Crore)	190.3
Cash and Investments (₹ Crore)	781.9
EV (₹ Crore)	4,161.8
52 week H/L	3413/ 1600
Equity capital (₹ Crore)	15.0
Face value	5.0

Shareholding pattern								
Dec-21 Mar-22 Jun-22 Sep-22								
Promoters	38	37	37	37				
FII	5	7	8	13				
DII	7	7	6	4				
Public	50	49	49	46				

Price Chart



Recent Event & Key risks

- MST acquisition completed
- Key Risk: (i) US business ramp up better than expectation, (ii) Slowdown in organic revenues

Research Analyst

Sameer Pardikar sameer.pardikar@icicisecurities.com Suiav Chavan sujay.chavan@icicisecurities.com

Acquisition aids growth; organic growth continues to be muted

About the stock: Mastek Ltd (Mastek) offers data, apps, cloud services to public & private enterprise in the UK, US, Middle East, Asia Pacific and India

- The company's recent acquisition of Evosys has enabled Mastek to provide end-to-end solutions and improves margins from ~14% to 21%
- Net debt free and healthy double digit return ratio (with RoCE of 20%)

Q2FY23 Results: Reported strong revenue growth in Q2FY23 aided by acquisition.

- Revenue grew 10.7% QoQ in CC terms and 6.1% in dollar terms
- EBITDA margin declined ~200 bps QoQ to 17.2%
- Reported 12M order backlog of US\$187.1 mn, down 2.1%QoQ

What should investors do? Mastek's share price has grown by ~5.3x over the past five years (from ~₹ 318 in October 2017 to ~₹ 1,672 levels in October 2022).

We maintain HOLD rating on the stock

Target Price and Valuation: We value Mastek at ₹ 1,800 i.e. 13x P/E on FY25E EPS.

Key triggers for future price performance:

- Growth in new logo acquisition, increasing deal size, expansion of sales & marketing and market share gains to drive revenues
- Management change in the US region may help it to grow stronger & achieve desired revenue mix
- Acquisition of MST solutions will help drive growth in US region
- Expect revenues to grow at 12.5% CAGR in FY22-25E

Alternate Stock Idea: Apart from Mastek, in our IT coverage we also like Infosys.

- Key beneficiary of improved digital demand, industry leading revenue growth & healthy capital allocation prompt us to be positive
- BUY with a target price of ₹ 1,670

Key Financial Summary

₹ Crore	FY21	FY22	5 Year CAGR (FY17- 22)	FY23E	FY24E	FY25E	3 Year CAGR (FY22-25E)
Net Sales	1,722	2,184	31.3	2,442	2,742	3,110	12.5
EBITDA	364	463	57.0	464	526	603	9.3
EBITDA Margins (%)	21.2	21.2		19.0	19.2	19.4	
Net Profit	209	295	55.5	293	344	394	10.1
EPS (₹)	82	104	***************************************	103	121	139	
P/E	20.4	16.1		16.2	13.8	12.1	
RoNW (%)	24.4	27.5		22.3	21.6	20.6	

Key takeaways of quarter and conference call highlights

- The company reported strong growth of 10.7% QoQ growth in CC term while dollar revenue came in at US\$78.1 mn, up 6.1% QoQ (aided by acquisition, organic growth in low single digit QoQ). In rupee terms, revenue was at ₹ 625.3 crore, up 9.7% QoQ. Revenue includes one-month revenue from its acquired company Metasoftech Solutions LLC, US (MST)
- In terms of geographies, growth was led by the US region reporting growth of 40.9% QoQ while UK & ME regions reported growth of 1.3% & 4.1% QoQ, respectively
- In terms of verticals, all verticals except health & lifescience reported growth with government, retail, financial services & manufacturing reporting growth of 15%, 11.7%, 11.1% & 26.4% QoQ, respectively. Health & Lifescience continue to be under pressure and declined 15.7% QoQ
- The EBITDA margin declined ~200 bps QoQ to 17.2%. The company indicated that its margins in Q2 was impacted by implementation of wage hike, increase in sub-contractor costs due to ramp up & currency headwinds
- As far as the UK government market is concerned, the company mentioned that despite lot of geopolitical uncertainties unfolding in the market, it does not expect any material impact on its operations in the country. It has been operating in the market for last 18 years and they work on critical programs there such as border security, trade, visa application processing (process 5 million (mn) visa on annual basis), etc. It also said that it works closely with multiple layers in the government programs. Any changes in top layers should not impact its business and these relationships act as an entry barrier for the competition
- The company indicated that the Europe market (ex-UK) witnessed slower decision making across clients and but since major chunk of its business is in UK, it should not affect it materially. The company also mentioned that UK private market is doing well for it
- As far as the US market is concerned, the company indicated that its account mining strategy has started yielding results but it says that it is taking longer time than expected. The company said that its top 25 clients contribute 70% of revenue in the market and it is tracking this metric very closely. The company indicated that historically it was dependent heavily on Oracle to give it business in the market but now it is connecting clients directly. The company said that account mining of top 25 accounts remains a top priority. It is looking to capture Fortune 1000 clients, which grew 2.5x for it in the last few years. The company expects the US market to perform better in H2
- As far as healthcare vertical is concerned, the company indicated it provides four services including digital and shared services. It provides these services across UK, US and Middle East. The company indicated that decision making has been slower in the last couple of quarters and it is impacting the growth. It also indicated that deal constructs also going through major changes including more spread out deals now vs. two to three years time frame. In this vertical, it had won account in US (e.g. it recently revamped member portal of 'Banner Health' client). Working on customer experience program for the client. The company also indicated that healthcare vertical in the UK is now open to shift some part of their programs to offshoring. The company is targeting 30% revenue mix from this vertical by FY26. This includes healthcare part of its recently acquired company MST that also has healthcare. Current level is bottom. We expect growth and reaching 30% for healthcare and life sciences as a vertical

- The company expects to acquire 10% Evosys stake as per the earlier agreement and expects the transaction to be funded through its own cash as Mastek expects healthy cash generation in H2. Mastek is also open to small tuck in acquisitions in the future. For US\$1 bn revenue target, which it is looking to reach in second half of the decade, the company is looking to raise funds to achieve this target and they will raise it at an appropriate time
- The company also indicated that it is looking to rationalise client numbers as it has a long tail of clients. Mastek is also looking to rationalise those accounts where scalability is the issue. The company have identified 40-45 such accounts and has assigned the responsibility of the same on one of its top executives. In these 40-45 accounts, 10 are from UK, while US and MEA has 20-25 and 10 clients, respectively
- It has added 20 clients in this quarters, out of which five clients have annual revenues of more than US\$1 bn
- The company's LTM declined 80 bps QoQ to 24.2% and utilisation excluding trainees declined 250 bps QoQ to 75%
- The company's net headcount during the quarter increased by 257 taking
 the total headcount to 5,810. Mastek indicated that employee addition was
 including the employees of MST. The company also indicated that its total
 organic headcount has declined during the quarter as it is not backfilling the
 positions, which are now vacant
- During the quarter, the company completed the acquisition of MST. Mastek
 had acquired MST for US\$76.6 mn. Its revenue for CY21 was US\$24.6m.
 The company's current quarter revenue includes one-month revenue
 contribution of MST and next quarters revenue will include full contribution
 of MST. The company indicated that it is getting exposure to new sub
 verticals with MST like local government in US states

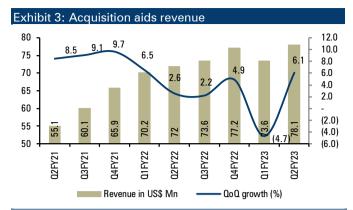


	0.2FY23	Q2FY22	YoY (%)	Q1FY22	QoQ (%)	Comments
Revenue in USD mn	78.1	72.0	8.4	73.6	6.1	Revenue growth of 10.7% QoQ in CC terms aided by acquisition, organic growth in single digit QoQ
Revenue	625.3	533.9	17.1	570.3	9.7	
Employee expense	340.0	273.9	24.2	308.8	10.1	
Gross Margin	285.3	260.1	9.7	261.5	9.1	
Gross margin (%)	45.6	48.7	-308 bps	45.9	-23 bps	
other expense	177.9	147.3	20.8	152.3	16.8	
EBITDA	107.4	112.8	-4.8	109.2	-1.7	
EBITDA Margin (%)	17.2	21.1	-395 bps	19.2	-207 bps	EBITDA margins impacted by wage hike
Depreciation & amortisation	17.1	10.4	64.0	11.1	54.1	
EBIT	90.3	102.4	-11.8	98.1	-8.0	
EBIT Margin (%)	14.4	19.2	-473 bps	17.2	-277 bps	
Other income (less interest)	1.7	5.9	-71.7	23.8	-93.0	
PBT	92.0	108.3	-15.0	121.9	-24.6	
Tax paid	31.1	26.7	16.4	37.6	-17.2	
PAT	86.2	81.5	5.7	84.4	2.2	

Source: Company, ICICI Direct Research

Exhibit 2: Change in estimates								
		FY23E			FY24E		FY25E	Comments
(₹ Crore)	Old	New	% Change	Old	New	% Change	Introduced	
Revenue	2,442.0	2,442	0.0	2,871	2,742	-4.5	3,110 Nu	mbers re-aligned as per H1 performance
EBITDA	464.0	464	0.0	546	526	-3.5	603	
EBITDA Margin (%)	19.0	19.0	0 bps	19.0	19.2	20 bps	19.4 Ma	argins estimating upward on moderation attrition lowering backfilling costs
PAT	293	293	0.0	355	344	-3.2	394	
EPS (₹)	102.9	102.9	0.0	124.9	120.9	-3.2	138.5	

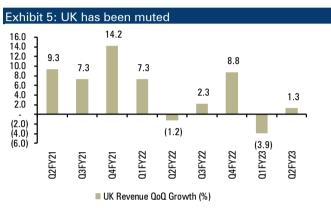
Key Metrics



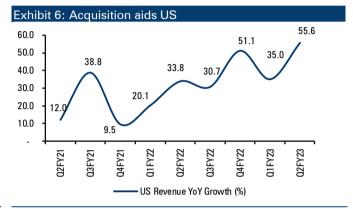
Source: Company, ICICI Direct Research



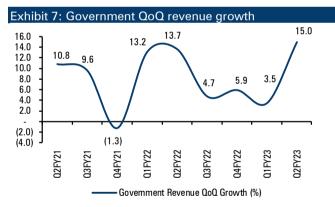
Source: Company, ICICI Direct Research



Source: Company, ICICI Direct Research



Source: Company, ICICI Direct Research

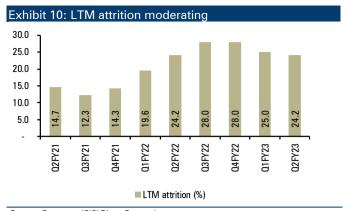


Source: Company, ICICI Direct Research





Source: Company, ICICI Direct Research



Source: Company, ICICI Direct Research



Source: Company, ICICI Direct Research



Source: Company, ICICI Direct Research



Source: Company, ICICI Direct Research



Financial summary

xhibit 15: Profit and lo	ss statem	ent		₹ crore
(Year-end March)	FY22	FY23E	FY24E	FY25E
Net Sales	2,184	2,442	2,742	3,110
Growth (%)	27	12	12	13
COGS (employee expenses)	1,095	1,294	1,448	1,636
Other expenses	626	684	768	871
Total Operating Expenditure	1,721	1,978	2,216	2,507
EBITDA	463	464	526	603
Growth (%)	27	0	13	15
Depreciation	43	67	75	86
Net Other Income	28	67	95	112
PBT	448	464	546	630
Total Tax	115	125	148	170
Exceptional item	-	-	-	-
Adjusted PAT	295	293	344	394
Growth (%)	41	(1)	17	15
Adjusted EPS (₹)	103.8	102.9	120.9	138.5

Source: Company, ICICI Direct Research

xhibit 16: Cash flow stateme	nt			₹ crore
(Year-end March)	FY22	FY23E	FY24E	FY25E
Profit before tax	333	418	491	564
Add: Depreciation	43	67	75	86
(Inc)/dec in Current Assets	(175)	(88)	(102)	(125
Inc/(dec) in CL and Provisions	66	127	148	182
Taxes paid	(109)	(125)	(148)	(170
CF from operating activities	273	363	409	474
(Inc)/dec in Inv. (+) Int inc (+) Goodwill	464	75	103	120
(Inc)/dec in Fixed Assets	(484)	(37)	(41)	(47
CF from investing activities	(20)	38	62	73
Issue/(Buy back) of Equity	2	-	-	-
Dividend paid & dividend tax	(48)	(53)	(62)	(71
Others	(75)	8	8	8
CF from financing activities	(128)	(57)	(66)	(75)
Net Cash flow	119	344	405	472
Exchange difference	(6)	-	-	-
Opening Cash	608	727	1,071	1,476
Closing Cash	727	1,071	1,476	1,948

Source: Company, ICICI Direct Research

xhibit 17: Balance sh	eet			₹ crore
(Year-end March)	FY22	FY23E	FY24E	FY25E
Liabilities				
Equity Capital	15	15	15	15
Reserve and Surplus	1,056	1,296	1,578	1,901
Total Shareholders funds	1,071	1,311	1,593	1,916
Minority interest	150	196	251	318
Total Debt	190	190	190	190
Other liabilities	294	328	369	418
Total Liabilities	1,706	2,026	2,403	2,842
Assets				
Total Fixed Assets	841	823	800	774
Investments	52	52	52	52
Other non current assets	79	80	82	83
Debtors	436	487	547	620
Loans and Advances	-	-	-	-
Cash & investments	782	1,125	1,530	2,003
Other current assets	298	333	374	424
Total Current Assets	1,515	1,945	2,451	3,047
Current liabilities	755	844	948	1,075
Provisions	28	31	35	40
Total Current Liabilities	783	875	983	1,115
Net Current Assets	733	1,070	1,469	1,933
Application of Funds	1,706	2,026	2,403	2,842

Source: Company, ICICI Direct Research

Exhibit 18: Key ratios				₹ crore
	FY22	FY23E	FY24E	FY25E
Per share data (₹)				
EPS	103.8	102.9	120.9	138.5
Cash EPS	122.0	129.9	151.3	173.0
BV	376.8	461.3	560.4	674.0
DPS	19.0	18.5	21.8	24.9
Cash Per Share	262.4	386.4	532.6	703.1
Operating Ratios (%)				
EBITDA Margin	21.2	19.0	19.2	19.4
PBT Margin	20.5	19.0	19.9	20.3
PAT Margin	13.5	12.0	12.5	12.7
Inventory days	-	-	-	-
Debtor days	73	73	73	73
Creditor days	28	28	28	28
Return Ratios (%)				
RoE	27.5	22.3	21.6	20.6
RoCE	26.7	23.3	23.0	22.4
RoIC	45.4	44.1	51.7	61.7
Valuation Ratios (x)				
P/E	16.1	16.2	13.8	12.1
EV / EBITDA	9.0	8.2	6.5	4.9
EV / Net Sales	1.9	1.6	1.2	0.9
Market Cap / Sales	2.2	1.9	1.7	1.5
Price to Book Value	4.3	3.5	2.9	2.4
Solvency Ratios				
Debt/EBITDA	0.4	0.4	0.4	0.3
Debt / Equity	0.2	0.1	0.1	0.1
Current Ratio	0.9	0.9	0.9	0.9
Quick Ratio	0.9	0.9	0.9	0.9

RATING RATIONALE

ICICI Direct endeavours to provide objective opinions and recommendations. ICICI Direct assigns ratings to its stocks according to their notional target price vs. current market price and then categorizes them as Buy, Hold, Reduce and Sell. The performance horizon is two years unless specified and the notional target price is defined as the analysts' valuation for a stock

Buy: >15%

Hold: -5% to 15%;

Reduce: -15% to -5%;

Sell: <-15%



Pankaj Pandey

Head - Research

pankaj.pandey@icicisecurities.com

ICICI Direct Research Desk, ICICI Securities Limited, 1st Floor, Akruti Trade Centre, Road No 7, MIDC, Andheri (East) Mumbai – 400 093 research@icicidirect.com



ANALYST CERTIFICATION

I/We, Sameer Pardikar, MBA Sujay Chavan MMS, Research Analysts, authors and the names subscribed to this report, hereby certify that all of the views expressed in this research report accurately reflect our views about the subject issuer(s) or securities. We also certify that no part of our compensation was, is, or will be directly or indirectly related to the specific recommendation(s) or view(s) in this report. It is also confirmed that above mentioned Analysts of this report have not received any compensation from the companies mentioned in the report.

Terms & conditions and other disclosures:

ICICI Securities Limited (ICICI Securities) is a full-service, integrated investment banking and is, inter alia, engaged in the business of stock brokering and distribution of financial products.

ICICI Securities is Sebi registered stock broker, merchant banker, investment adviser, portfolio manager and Research Analyst. ICICI Securities is registered with Insurance Regulatory Development Authority of India Limited (IRDAI) as a composite corporate agent and with PFRDA as a Point of Presence. ICICI Securities Limited Research Analyst SEBI Registration Number — INH000000990. ICICI Securities Limited SEBI Registration is INZ000183631 for stock broker. ICICI Securities is a subsidiary of ICICI Bank which is India's largest private sector bank and has its various subsidiaries engaged in businesses of housing finance, asset management, life insurance, general insurance, venture capital fund management. etc. ("associates") the details in respect of which are available on www.icicibank.com.

ICICI Securities is one of the leading merchant bankers/ underwriters of securities and participate in virtually all securities trading markets in India. We and our associates might have investment banking and other business relationship with a significant percentage of companies covered by our Investment Research Department. ICICI Securities and its analysts, persons reporting to analysts and their relatives are generally prohibited from maintaining a financial interest in the securities or derivatives of any companies that the analysts cover.

Recommendation in reports based on technical and derivative analysis centre on studying charts of a stock's price movement, outstanding positions, trading volume etc as opposed to focusing on a company's fundamentals and, as such, may not match with the recommendation in fundamental reports. Investors may visit icicidirect com to view the Fundamental and Technical Research Reports.

Our proprietary trading and investment businesses may make investment decisions that are inconsistent with the recommendations expressed herein

ICICI Securities Limited has two independent equity research groups: Institutional Research and Retail Research. This report has been prepared by the Retail Research. The views and opinions expressed in this document may or may not match or may be contrary with the views, estimates, rating, and target price of the Institutional Research.

The information and opinions in this report have been prepared by ICICI Securities and are subject to change without any notice. The report and information contained herein is strictly confidential and meant solely for the selected recipient and may not be altered in any way, transmitted to, copied or distributed, in part or in whole, to any other person or to the media or reproduced in any form, without prior written consent of ICICI Securities. While we would endeavour to update the information herein on a reasonable basis, ICICI Securities is under no obligation to update or keep the information current. Also, there may be regulatory, compliance or other reasons that may prevent ICICI Securities from doing so. Non-rated securities indicate that rating on a particular security has been suspended temporarily and such suspension is in compliance with applicable regulations and/or ICICI Securities policies, in circumstances where ICICI Securities might be acting in an advisory capacity to this company, or in certain other circumstances.

This report is based on information obtained from public sources and sources believed to be reliable, but no independent verification has been made nor is its accuracy or completeness guaranteed. This report and information herein is solely for informational purpose and shall not be used or considered as an offer document or solicitation of offer to buy or sell or subscribe for securities or other financial instruments. Though disseminated to all the customers simultaneously, not all customers may receive this report at the same time. ICICI Securities will not treat recipients as customers by virtue of their receiving this report. Nothing in this report constitutes investment, legal, accounting and tax advice or a representation that any investment or strategy is suitable or appropriate to your specific circumstances. The securities discussed and opinions expressed in this report may not be suitable for all investors, who must make their own investment decisions, based on their own investment objectives, financial positions and needs of specific recipient. This may not be taken in substitution for the exercise of independent judgment by any recipient. The recipient should independently evaluate the investment risks. The value and return on investment may vary because of changes in interest rates, foreign exchange rates or any other reason. ICICI Securities accepts no liabilities whatsoever for any loss or damage of any kind arising out of the use of this report. Past performance is not necessarily a guide to future performance. Investors are advised to see Risk Disclosure Document to understand the risks associated before investing in the securities markets. Actual results may differ materially from those set forth in projections. Forward-looking statements are not predictions and may be subject to change without notice.

ICICI Securities or its associates might have managed or co-managed public offering of securities for the subject company or might have been mandated by the subject company for any other assignment in the past twelve months.

ICICI Securities or its associates might have received any compensation from the companies mentioned in the report during the period preceding twelve months from the date of this report for services in respect of managing or comanaging public offerings, corporate finance, investment banking or merchant banking, brokerage services or other advisory service in a merger or specific transaction.

ICICI Securities or its associates might have received any compensation for products or services other than investment banking or merchant banking or brokerage services from the companies mentioned in the report in the past twelve months.

ICICI Securities encourages independence in research report preparation and strives to minimize conflict in preparation of research report. ICICI Securities or its associates or its analysts did not receive any compensation or other benefits from the companies mentioned in the report or third party in connection with preparation of the research report. Accordingly, neither ICICI Securities nor Research Analysts and their relatives have any material conflict of interest at the time of publication of this report.

Compensation of our Research Analysts is not based on any specific merchant banking, investment banking or brokerage service transactions.

ICICI Securities or its subsidiaries collectively or Research Analysts or their relatives do not own 1% or more of the equity securities of the Company mentioned in the report as of the last day of the month preceding the publication of the research report.

Since associates of ICICI Securities and ICICI Securities as a entity are engaged in various financial service businesses, they might have financial interests or actual/ beneficial ownership of one percent or more or other material conflict of interest various companies including the subject company/companies mentioned in this report.

ICICI Securities may have issued other reports that are inconsistent with and reach different conclusion from the information presented in this report.

Neither the Research Analysts nor ICICI Securities have been engaged in market making activity for the companies mentioned in the report

We submit that no material disciplinary action has been taken on ICICI Securities by any Regulatory Authority impacting Equity Research Analysis activities.

This report is not directed or intended for distribution to, or use by, any person or entity who is a citizen or resident of or located in any locality, state, country or other jurisdiction, where such distribution, publication, availability or use would be contrary to law, regulation or which would subject ICICI Securities and affiliates to any registration or licensing requirement within such jurisdiction. The securities described herein may or may not be eligible for sale in all jurisdictions or to certain category of investors. Persons in whose possession this document may come are required to inform themselves of and to observe such restriction.